



**IRONBOUND COMMUNITY CORPORATION**

Job Description Form

Program Name:	Ironbound: Breaking The Cycle
Job Location:	317 Elm Street Newark, NJ 07105
Job Title:	Therapist (LSW or LCSW)
Reports to:	Leslie Rodriguez Title: Program Manager

Hours: 15-20hrs. p/wk	FLSA Status <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt	Type of position: <input type="checkbox"/> Full-time <input type="checkbox"/> Consultant/Contractor <input checked="" type="checkbox"/> Part-time <input type="checkbox"/> Intern	Other comments: Some evenings and weekends Weekly hours may fluctuate based on client appointments
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**JOB DUTIES**

The Ironbound Community Corporation (ICC) is a 50-year nonprofit organization whose mission is to engage and empower individuals, families and groups in realizing their aspirations and, together, work to create a just, vibrant and sustainable community. ICC strives to address the needs of our diverse, multi-lingual, multi-cultural community. Today, ICC serves more than 1,000 children and families every day with a wide range of programs and services. ICC also strengthens communities through advocacy, neighborhood organizing, and community development initiatives.

The Ironbound Breaking the Cycle therapist will work with the Breaking the Cycle team to identify victims of domestic violence (adults and children) in crisis who need case management, support services, advocacy, relocation and therapeutic counseling. The therapist will provide culturally sensitive individual short term therapy as their primary service goal but they will also lead or co-lead a series of workshops based on the Active Parenting and YES youth curriculum.

**ROLES AND RESPONSIBILITIES**

- Learn about the agency, it's programs and history
- Assist the team in all aspects of program operations geared toward meeting the grant funded outcomes as needed, including, but not limited to, engaging in external community outreach activities, making presentations, and attending stakeholders meetings.
- Coordinate, manage, and work collaboratively with diverse staff members and for delivering high quality services to residents experiencing crisis.
- Implementing therapeutic services that are evidence based and ensure all programs and services are in compliance with contract regulations and program standards.
- Evaluate client (adults and children) needs and create a treatment plan
- Monitor client progress and adjust their treatment plan as needed
- Facilitate groups coping mechanisms related to stressful and traumatic they encounter

- Collaborate, network and maintain referral- relations with public and private agencies to provide services for families affected by domestic violence.
- Obtain 40 hour domestic violence training as per federal regulations in working with victims of domestic violence and other training such as the Active Parenting and the YES program.
- Assist with the implementation of the various tools used within the program to evaluate and collect data.
- Enter counseling notes in the BTC on-line database on a weekly basis
- Attend weekly supervision and team meetings.
- Some evenings and weekend hours may be required based on program/client needs.

#### **JOB SPECIFICATIONS OR QUALIFICATIONS, SPECIAL WORKING CONDITIONS**

- Experience in working in low-income communities.
- Ability to work, and communicate with diverse audiences: staff, organizational partners and community members.
- Desire to serve people in need and relate to diverse populations.
- Strong organizational, and communication skills, demonstrate effective teamwork skills.
- A minimum of a Master's degree in social work or related field or a minimum of 4 years of work experience.
- Licensure (LSW) is required. LCSW a plus.
- Experienced or trained in working with victims of domestic violence.
- Bilingual – English & Spanish or Portuguese required.

**ICC is an Equal Opportunity Employer** and is committed to further building and maintaining a staff that reflects the full range and diversity of our community. We are looking for a diverse applicant pool and strongly encourage women of color, persons with disabilities, immigrants, members of the LGBTQ community, and people from low-income and working class backgrounds to apply.

If interested, please send a resume and cover letter to [hiring@ironboundcc.org](mailto: hiring@ironboundcc.org) with the subject line “Therapist”