



IRONBOUND COMMUNITY CORPORATION

Job Description Form

Program Name:	Environmental Justice and Community Development
Job Location:	Newark, NJ
Job Title:	Environmental Justice Organizer
Reports to:	Title: Environmental Justice Manager

Hours:	FLSA Status	Type of position:	Other comments:
	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Consultant/Contractor <input type="checkbox"/> Part-time <input type="checkbox"/> Intern	

JOB DUTIES

The Ironbound Community Corporation (ICC) is a 50-year nonprofit organization whose mission is to engage and empower individuals, families and groups in realizing their aspirations and, together, work to create a just, vibrant and sustainable community. ICC strives to address the needs of our diverse, multi-lingual, multi-cultural community. Today, ICC serves more than 1,000 children and families every day with a wide range of programs and services. ICC also strengthens communities through advocacy, neighborhood organizing, and community development initiatives.

The Environmental Justice and Community Development (EJCD) arm of ICC engages in organizing and advocacy at the local, municipal, state and national levels, addressing issues related to environment, climate, goods movement, housing and displacement, green space, infrastructure, community planning and development, community land trusts, urban agriculture and more.

Newark is home to a large portion of the region’s waste infrastructure including waste transfer stations, paper and metal recycling facilities and a trash burning incinerator. Historically, Newark has borne the burden of these industries without an equitable share of the benefits. The organizer will be responsible for the research, planning and organizing needed to move the region to a more just and equitable waste system beginning with local practices and policies.

The organizer will need to become adept at interweaving the issues of housing, food, environment, climate, energy, consumption and waste into a compelling narrative of a just transition to a more equitable, democratic system. They will need to work on building a broad base of support amongst, individuals and institutions at the local and state level as well as in New York City which sends nearly half a million tons of waste annually to Newark. They will share lessons learned with other organizers and advocated in our regional and national alliances.

The right candidate will have a strong desire to learn, absorb and activate themselves and others to improve the lives of people living in the Ironbound and other areas of Newark.

ROLES AND RESPONSIBILITIES

- Learn about the agency, it’s programs and history
- Engage in deep learning about the EJCD team’s broad work
- Understand and adopt a social, racial, economic, food and gender justice lens and organize from this perspective

- Learn and adopt the Environmental Justice and Jemez Principles as the foundation for interactions at work and in the community
- Be open and willing to speak with anyone from community members to the press and legislators about our work
- Practice deep listening with community members and demonstrate willingness to take direction from our base
- Organize meetings and events and attend and support meetings and events organized by other team members
- Support other ICC initiatives and events as needed
- Be willing to work evenings, weekends and travel on occasion, when necessary
- Interact with all ICC programs to develop internal zero waste policies and practices
- Engage and interact with individuals and institutions to move our community and city towards more just waste solutions
- Other duties as assigned

JOB SPECIFICATIONS OR QUALIFICATIONS, SPECIAL WORKING CONDITIONS

- Multi-lingual and/or experience organizing in multiple languages
- Good oral and written communication
- A demonstrable history of community engagement and/or organizing
- A history of challenging structural oppression
- Personal experience living and/or working in Newark or a community like the Ironbound
- Problem-solving, skill-sharing, transparency, inclusivity and vision
- Optimism and fortitude for the long-term struggle
- Commitment to Black and Latinx solidarity

ICC is an Equal Opportunity Employer and is committed to further building and maintaining a staff that reflects the full range and diversity of our community. We are looking for a diverse applicant pool and strongly encourage women of color, persons with disabilities, immigrants, members of the LGBTQ community, and people from low-income and working class backgrounds to apply.

If interested, please send a resume and cover letter to [hiring@ironboundcc.org](mailto: hiring@ironboundcc.org) with the subject line “Environmental Justice Organizer”